TSK CONSULTING

Engineering the Built Environment



Senior Civil Engineer

About TSK Consulting

TSK are an owner-managed engineering consultancy located in the heart of Nottingham's Lace Market. We are a small, yet growing team of around 15 people, specialising in a wide range of civil and structural engineering projects, including public realm schemes, new highways and junction upgrades, active travel schemes, residential developments, high-tech industrial and distribution developments, schools, and commercial units.

Our client base is wide-ranging and includes private developers, main contractors, local authorities, sports, social and educational organisations, architects, and leading international charity organisations. We pride ourselves on fostering a challenging and supportive environment for engineers to learn, grow and fulfil their potential.

About the Candidate

TSK Consulting are growing and have an exciting vacancy for a Senior Civil Engineer with drive and ambition to join our team in Nottingham. You will report to our Civil Engineering Director and will work at the centre of our team to deliver high-quality technical output, develop junior members of the team and work closely with our clients to ensure that their needs are met.

The ideal candidate will be a self-starter, capable of working independently and in a small team and taking the lead on Civil Engineering schemes. They will be technically strong across a range of Civil Engineering disciplines, have good experience with a wide range of industry standard design software such as Civil 3D, Flow, Microdrainage and PDS, be comfortable working as part of a multi-disciplinary team and be able to manage and prioritise competing workload and tasks.

The candidate will have detailed knowledge of the codes and standards involved in private and public sector Civil Engineering design, including Building Regulations, Local Authority highway design guides, DMRB and Specification for Highway Works and Sewerage Sector Guidance. Knowledge of sectional agreements under the Highways Act (\$278, 38, etc) and Water Industry Act (\$104, 106, etc.) are essential. They will have experience with the successful delivery of schemes working with these standards and be able to demonstrate this knowledge within their daily work.

They will have the opportunity to shape the future of our Civil Engineering team, benefitting from progression opportunities that arise from being an early recruit to a growing team.

The Role

The role will include:

- Supervision and management of the delivery of multiple projects, including leading small delivery teams from the pre-planning stage through to delivery on site.
- Production and checking of technically strong levels, drainage, earthworks and external works designs to meet the needs of our diverse client base.
- Production and checking of highway design packages of work to the requirements of Local Highway Authorities up to technical approval.
- Mentoring of junior members of the team, helping them to develop and ensuring that work output is to the correct standard.
- Responsibility for the commercial arrangements of smaller schemes, including production of fee proposals, agreement of additional fees and invoicing.
- Co-ordination of Civil Engineering design with the Structural team within TSK and with other design disciplines externally as park of a multi-disciplinary team.
- A responsibility to lead by example, demonstrating professionalism, diligence and care in your working environment and contributing to the continual improvement of the business.

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Location & commitments

- Work will be based at the Nottingham office.
- 37.5 hours per week.
- Permanent contract.
- Flexible working is possible after the probationary period.

What we offer

- Competitive salary with opportunity for progression within the business.
- Up to 25 days holiday per annum + Bank Holidays + birthday off + office shut down between Christmas and New Year (typically we close the office for 2 weeks and this does not come out of your holiday allowance).
- We have a workplace pension scheme and will enrol you on this after you have been with us for 3 months. Your contribution would be 5%, and our employer's contribution is 3%. This will be reviewed annually.
- Flexible Working: We anticipate that the majority of your work will be carried out generally within normal office hours and at the office. Flexible working is possible with agreement from the Operations Manager and a Director.
- Regular CPD sessions tailored to your role and requirements
- We may pay an annual bonus, the amount of which will be dependent on the level of company profit.
- Free Gym Membership.
- Cycle to work scheme.